

The Eufaula City Board of Education met in regular session Tuesday, December 14, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Katy H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Alicia Lyles, Shanna Doran, Emily Jackson, Amy Martin, Yvonne Grant, Bonnie Wilson, Paula Leverette, Akeila Robinson, Xavier Robinson, Marie Mills, Christina Glenn, Johnnie Glover, Melissa Larson, Roshanda Lewis, Erica Green, Pat Cliatt, Amanda Bussey, Tina Denson, Meredith Campbell, Quandesa Young, Paula Dunn, Melody Smith, Holly Mitchell, Victoria Smith, Brandon Kiser, Marie Toole, Mary Panjic, Erin Hicks, Laney McWhorter, Sharon Smith, Suzanne Bangert, Jan Bowen, Laura Stewart, Dawn Ward, Haley Hudson, Nichole Spiva, and Tina Richards.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on December 10, 2021 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:32 p.m. A quorum was established with all members present. Mrs. Katy H. Richardson moved for the board to approve the agenda as presented, and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards: Eufaula Education Foundation presented checks to teachers who applied for grants. Eufaula High School students who had AP qualifying scores in 2021 and scored 30 or higher on ACT were presented certificates of recognition by Emily Jackson and Melissa Larson. Brandon Kiser recognized the Admiral Moorer Middle School boys and girls basketball teams for their winning seasons.
3. Financial Statements and Bank Reconciliations: The October 2021 financial report for the system was reviewed and discussed. 10.74% of revenues have been collected, and 3.94% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of October 31, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
4. Superintendent’s Report: The board received a monthly report from ALVA. Tina Richards addressed the board regarding her wish for a classroom, staffed with a teacher and paraprofessional, for students with behavior concerns. Alicia Lyles presented an overview of Federal Programs. Jan Bowen introduced Rashema Warren. Rashema provided information about the new mental health program called “Parent Project”.

## 5. New Business:

- A. 2021-2022 Employee Handbook, Second Reading: The Superintendent presented an updated employee handbook at last month's board meeting for a first reading. The Superintendent recommended the board approve the handbook as presented. Mrs. Caty H. Richardson moved to accept the recommendations as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- B. Eufaula High School Schedule Change Proposal: Mrs. Emily Jackson, principal of Eufaula High School, presented the propose schedule change to be effective the 2022-2023 school year. After much discussion, the Superintendent recommended the board approve a four block with skinny period schedule at Eufaula High School to begin with the 2022-2023 school year. Mrs. Yadira Chavez moved to accept the recommendation as presented by the Superintendent. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- C. Activity Bus Purchase: The Superintendent recommended the board purchase three activity buses for the system. The buses would be one 72 passenger bus and two 34 passenger buses. The total cost of the buses would be \$263,156.00 plus \$18,000 for custom wrap. Ms. Katrina L. Wright moved to approve the recommendation of the Superintendent as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- D. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for Eufaula High School, and Admiral Moorer Middle School. Mrs. Yadira Chavez moved to approve the recommendation of the Superintendent as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- E. Salary Schedule Addendum: The Superintendent recommended the board add a supplement for a math coach. The duties will be performed on off-contract teaching hours, effective January 3, 2022 until May 31, 2022. Mrs. Yadira Chavez moved to approve the recommendation of the Superintendent as presented and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- F. Employee Incentive – The Superintendent presented for board approval a one-time net payment to all current full-time employees in the amount of \$600; a one-time net payment of \$250 to temporary part time and contract employees; and a payment of \$250 to long term substitutes with Kelly Services (payment will be made through Kelly Services) as payment for prospective services to be rendered to our students for the remainder of the school year. This payment is to show our employees that we value the services that they will provide to our students, parents, and other stakeholders in our community. Mrs. Katy H. Richardson moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.

Mrs. Yadira Chavez moved that the Board go into executive session for approximately ten minutes. Mrs. Katy H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None. The board reconvened in open session at 8:00 p.m. Wingate left the meeting early.

G. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Suspension:

- 5.G.1. Stephanie Solorio, Teacher, Eufaula Primary School, be suspended for two days without pay for insubordination and other good and just cause.

Resignation, Certified:

- 5.G.2. Wickey Lusk, Special Education Teacher, Eufaula Elementary School, effective 1/2/22
- 5.G.3. Benjamin East, Science Teacher, Eufaula High School, effective 12/8/21

Resignation, Classified:

- 5.G.4. Julie Dasinger, 6.5 CNP Worker, Eufaula Elementary School, effective 11/30/21
- 5.G.5. Stephanie Douglas, Paraprofessional, Eufaula Primary School, effective 12/31/21

Employment, Classified:

- 5.G.6. Stephanie Douglas, Public Relations Assistant #22280, Central Office, effective 1/3/22

Voluntary Transfer, Certified:

- 5.G.7. Holly Blain, Transfer from EL Coach, Eufaula Elementary School to EL Coach, Admiral Moorer Middle School effective 11/1/21

Temporary / Part Time / Supplements / Other:

- 5.G.8. Miranda Hamm, Math Coach Supplement, Eufaula Primary School, effective for remainder 2021-2022 school year
- 5.G.9. Meg Herring, Championship Bonus Supplement
- 5.G.10. Jose Angel Olivera, District EL translator/interpreter, as needed, \$15/hour, effective 1/3/22-9/30/22
- 5.G.11. Elba Olivera, District EL translator/interpreter, as needed, \$15/hour, effective 1/3/22-9/30/22
- 5.G.12. Shawnta Williams, Substitute Bus Monitor, effective 12/15/21-5/26/22

Sick Leave & Salary Continuation for On-the-Job Injury:

- 5.G.13. Vivian Avery, Custodian, Central Office, extend work injury leave until 12/21/21
- 5.G.14. Jerrel Jernigan, Teacher, Early Learning Center, work injury (at Eufaula High School) 11/1/21 – 12/13/21

ALVA:

- 5.G.15. Pay two ALVA Science teachers \$2,700 per teacher per quarter for up to ten hours per week to assist with Eufaula City Schools classes

Mrs. Twana R. Purifoy Anderson moved to approve personnel as presented by the superintendent. Ms. Katrina L. Wright seconded the motion.

Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, and Wright. "NAY" – None.

6. Adjourn: There being no further business to discuss, Ms. Katrina L. Wright moved that the board adjourn. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, and Wright. "NAY" – None.

Mr. Richard W. Wingate, President  
Mr. Patrick J. Brannan, Jr., Secretary  
Approved 4/19/2022