

The Eufaula City Board of Education met in regular session Tuesday, October 19, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Katy H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Zane Johnson, Melissa Larson, Holly Mitchell, Jan Bowen, Mitzi Clayton, Emily Jackson, Brandon Kiser, Roshanda Lewis, James Bailey, Dawn Ward, Laura Stewart, Rashema Warren, Angie Ellis, Sarah Milburn, Tina Richards, Barry Forte, and Deltonya Warren.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021.

1. Mr. Richard W. Wingate called the meeting to order at 5:29 p.m. A quorum was established with all members present. Mrs. Katy H. Richardson moved for the board to approve the agenda as presented, and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards:
  - Sarah Milburn, representing the Chamber of Commerce, recognized the principals for National Principal Month with gift certificates.
  - Ms. Katrina L. Wright, and Mrs. Twana R. Purifoy Anderson were presented a certificate of achievement for reaching Level 1 in the Alabama Association of School Board’s Academy. Mrs. Yadira Chavez received a certificate of achievement for reaching Level 2.
  - Berry Forte presented a check to the board and thanked the teachers and their contribution to the community.
3. Financial Statements and Bank Reconciliations: The August 2021 financial report for the system was reviewed and discussed. 96.45% of revenues have been collected, and 81.80% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of August 31, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
4. Superintendent’s Report:
  - The board received a monthly report from ALVA.
  - Admiral Moorer Middle School is celebrating fifty years on November 10 at 2:00 p.m.
  - Eufaula High School graduation has been moved to Friday, May 20, 2022 at 7:00 p.m.

- The Superintendent reviewed Alabama Administrative Code 290-3-1-02, Alabama unsafe school option if a student becomes a victim of a violent criminal offense committed on school property shall be given an opportunity to transfer to a safe public school within the local education agency.
5. New Business:
- A. Selection of AASB Delegate: The Superintendent asked for a delegate to be nominated to go to the AASB Delegate Assembly in December. Mrs. Caty H. Richardson nominated Mrs. Yadira Chavez to represent Eufaula City Schools at the Assembly in December and Ms. Katrina L. Wright as an alternate. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.
  - B. Maintenance Truck Purchase: The Superintendent recommended the Board approve the purchase of a new maintenance truck in the amount of \$35,778.00 on the Alabama State Contract. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation of the Superintendent and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.
  - C. Technology Renovations in Board and Conference Rooms: The Superintendent recommended the Board approve upgrading the technology equipment in the board and conference rooms. The equipment is currently on Alabama State Contract at an estimated cost of \$50,000 to replace and install the equipment. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation of the Superintendent and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.
  - D. Criterion Contract: The Superintendent recommended the Board approve a contract with Criterion to conduct performance and evaluation observation on assistant principals, principals, certified directors, and assistant superintendent. The fee is \$750.00 per principal evaluation; \$525.00 per central office administrator/assistant principal; and travel fees. Mrs. Yadira Chavez moved to accept the recommendation of the Superintendent and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
  - E. Standards for Success Contract: The Superintendent recommended the Board approve a contract with Standards for Success in the amount of \$3,180.00 to create an evaluation instrument to be used with all non-certified positions. Ms. Katrina L. Wright moved to accept the recommendation of the

Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- F. Purchase of Banners: The Superintendent recommended the Board approve the purchase of banners from Doug Designs of Georgetown, Georgia in the amount of \$7,891.00. The banners will be placed in front of each of our schools and other areas in town. Mrs. Caty H. Richardson moved to accept the recommendation of the Superintendent and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- G. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for Eufaula High School, Admiral Moorer Middle School, Eufaula Elementary School, Eufaula Primary School, and Special Education. Note that the Superintendent recommended all items and travel expenses to be paid for cheer except leggings/warm ups. Mrs. Twana R. Purifoy Anderson moved to approve the recommendation of the Superintendent as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- H. Salary Schedule Addendum and Job Descriptions: The Superintendent recommended the Board approve several changes to the salary schedule including an increase for the tennis supplement; increase certified contract teachers pay from \$20/hour to \$25/hour; increase the current public relations position to 240 days (from 202); add a 202 Day Assistant Media Communications position, approve the job description and salary schedule. Mrs. Caty H. Richardson moved to approve the recommendation of the Superintendent as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- I. Mediation Agreement: The Superintendent recommended the Board designate authority to the Superintendent to negotiate and approve a special needs mediation agreement that would include approximately \$4,989.60 in attorney fees. Ms. Katrina L. Wright moved to approve the recommendation as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

J. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

- 5.J.1. Adam Threat, Technology System Network Administrator, Central Office, effective 9/8/21

Employment, Classified:

- 5.J.2. Eugene Lassiter, Bus Driver #22268, Central Office, effective 10/4/21
- 5.J.3. Shannon Harvey, 202 Day Secretary #22271, Admiral Moorer Middle School, effective 10/4/21

Transfers/Reassignments, Classified:

- 5.J.4. Rashema Warren, voluntary transfer from Parents as Teachers Home Educator, Early Learning Center to Mental Health Coordinator #22267, Central Office, effective 10/4/21
- 5.J.5. Judy Howell, voluntary transfer from Paraprofessional, Eufaula High School to Paraprofessional, Admiral Moorer Middle School, effective 10/4/21 (transfer based on student need)
- 5.J.6. Artellis Thomas, voluntary transfer from 6/Hour Child Nutrition Program, Eufaula High School to 8/Hour Child Nutrition Program #22270, Eufaula High School, effective 10/12/21
- 5.J.7. Patrice Griglen, voluntary transfer from 202 Day Secretary, Eufaula Early Learning Center to 240 Day Parents as Teachers Home Educator, Posting # 22274, effective 10/20/21
- 5.J.8. Mitzi Clayton, change in terms of employment from 202 Day Public Information Liaison to 240 Day Public Relations and Communication Specialist, effective 11/1/21

Temporary / Part Time / Supplements / Other:

- 5.J.9. Mitzi Knotts, Theater Supplement, Eufaula High School, 2021-2022 School Year
- 5.J.10. Pat Jones, Substitute Bus Monitor, effective 10/20/21
- 5.J.11. Kami Shanahan, 21<sup>st</sup> CCLC Teacher #22277, Eufaula Elementary School, effective 10/20/21
- 5.J.12. Winnie Evans, 21<sup>st</sup> CCLC Teacher #22278, Eufaula Elementary School, effective 10/20/21

Sick Leave & Salary Continuation for On-the-Job Injury:

- 5.J.13. Vivian Avery, Custodian, Central Office, on the job injury that occurred at school is requesting to be paid for days missed (September 8 – September 14, 2021 and October 4 – November 1, 2021). If approved, she will be paid for time without it counting against her sick days or be deducted from her pay.

5.J.14. Patsy Trammell, CNP Worker, Eufaula Elementary School, on the job injury that occurred at school is requesting to be paid for days missed (September 23 - October 22, 2021). If approved, she will be paid for time without it counting against her sick days or be deducted from her pay.

Mrs. Twana R. Purifoy Anderson moved to approve personnel as presented by the superintendent. Mrs. Katy H. Richardson seconded the motion.

Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

6. Adjourn: There being no further business to discuss, Mrs. Twana R. Purifoy Anderson moved that the board adjourn. Mrs. Katy H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

Mr. Richard W. Wingate, President  
Mr. Patrick J. Brannan, Jr., Secretary  
Approved 2/15/2022