

The Eufaula City Board of Education met in regular session Tuesday, September 7, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Caty H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, James Bailey, Elfriede Marsh, Zane Johnson, Deltonya Warren, Alicia Lyles, Sarah Sadlis, Iman Alattar, Brandon Kiser, Roshanda Lewis, Laura Stewart, Dawn Ward, and Angie Ellis.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on September 2, 2021 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:30 p.m. A quorum was established with all members present. Mrs. Caty H. Richardson moved for the board to approve the agenda as presented, and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards: The Superintendent announced the board received their “Team Training Achievement Award” from Alabama Association of School Boards. It is given to boards that have 60 percent of their members attend at least three AASB conferences and all members meet the training requirements for the year ending June 30, 2021.
3. Mr. Richard W. Wingate called for the approval of the minutes from the July 20, 2021 and August 3, 2021 board meetings. Mrs. Caty H. Richardson moved that the minutes be approved and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
4. Public Budget Hearing: Mrs. Angie Ellis, Chief Financial Officer, reviewed the proposed FY22 budget and supplemental information using a PowerPoint presentation to show how units are earned and how they are used at each school. She detailed changes that had been made to the budget since the first public hearing. Mrs. Ellis informed the public copies of the proposed budget and other supporting documents are available for review and copies are available to those requesting them.
5. Financial Statements and Bank Reconciliations: The July 2021 financial report for the system was reviewed and discussed. 83.41% of revenues have been collected, and 72.78% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of July 31, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.

6. Superintendent's Report: The board received a monthly report from ALVA. The Superintendent provided information about the community vaccination drive scheduled for September 18 at Eufaula High School.
7. New Business:
 - A. Budget – The Superintendent recommended the Board approve the FY22 Budget.

Mrs. Katy H. Richardson moved to accept the budget as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.
 - B. Renewal of Alabama Trust for Schools of Education (ATBE) General Liability/Errors and Omissions Liability Fund - The Superintendent recommended the Board renew their participation with the ATBE General Liability/Errors and Omissions Liability Fund.

Ms. Katrina L. Wright moved to accept the recommendation as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" - None.
 - C. ALSDE Capital Plan – James Bailey presented the plan for FY22, stating that changes can be made, as needed. The Superintendent recommended the Board approve the Capital Plan as presented.

Mrs. Twana R. Purifoy Anderson moved to accept the recommendation of the Superintendent and Mrs. Katy H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - D. ETF Advancement and Technology Fund: The Superintendent recommended the board approve ETF Advancement and Technology funds be used in three different areas: transportation (three new school buses, \$293,611.00), deferred maintenance (HVAC at Eufaula Primary School, \$900,000 and capital improvement projects, \$340,000), and technology & equipment (additional security cameras & speakers, \$33,862.00 and network switch upgrades, \$10,000). Mrs. Yadira Chavez moved to accept the recommendation as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - E. Managed Network Services Agreement Renewal: The Superintendent recommended the board renew the existing contract with Synergetics for yearly-managed network services for our Extreme network equipment. This will include updates, firmware, installs, remote services, and on-site services for any network

issues. The yearly renewal is \$28,000.00. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

- F. Revised Policies, regarding Title IX, second reading: The Superintendent presented an updated policy and guidelines to be in compliance with Title IX at last month’s board meeting for a first reading. The Superintendent recommended the board approve the updated policy as presented. The changes included a) Title IX Policy, b) Student sexual harassment policy, and c) employee sexual harassment policy. Ms. Katrina L. Wright moved to accept the recommendations as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- G. Eufaula High School E-Learning Day: The Superintendent recommended the board an electronic learning day for April 12, 2022 for 9th, 10th, and 12th grade students. This would allow eleventh grade students to remain at school and test in small groups throughout the building. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented by the Superintendent. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- H. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for Eufaula High School, Admiral Moorer Middle School, and Eufaula Elementary School. Mrs. Caty H. Richardson moved to approve the recommendation of the Superintendent as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- I. 2021 Summer Professional Development Stipends – The Superintendent recommended the Board approve paying teachers for professional development days during the summer as required by the school or for their position. Teachers receive \$100 for 6-hour training and \$50 for three-hour training. All training has been verified through sign-in sheets and PowerSchool PD platform by Director Holly Mitchell. Mrs. Twana R. Purifoy Anderson moved to approve the recommendation of the Superintendent as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

J. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

- 7.J.1. Terry Lane, Kindergarten Teacher, Eufaula Primary School, effective 10/1/21, retirement

Resignation, Classified:

- 7.J.2. Jimmy Priest, Bus Driver, Transportation/Central Office, effective 9/27/21, retirement

Employment, Classified:

- 7.J.3. Adam Threatt, Technology System Network Administrator #22255, Central Office, effective 9/8/21

Transfers/Reassignments, Certified:

- 7.J.4. Jessica Henderson, transferring from Gifted Teacher, Admiral Moorer Middle School to Third Grade Teacher #22251, Eufaula Elementary School, effective 8/5/21
- 7.J.5. Alexandra Conniff, transferring from EL Teacher, Admiral Moorer Middle School to Science Teacher #22264, Eufaula High School, effective 8/25/21
- 7.J.6. Constance Haynes, reassigning from First Grade Teacher, Eufaula Primary School to Kindergarten Teacher, Eufaula Primary School, effective 9/7/21

Transfers/Reassignments, Classified:

- 7.J.7. Natalie Scott, reassigning from 202 Day Secretary, Admiral Moorer Middle School to Paraprofessional #22266, Eufaula High School, no change in days worked or salary, effective 9/23/21
- 7.J.8. Iliana Gonzalez-Machado, voluntary transfer from CNP Worker, Eufaula High School to 192 Day Custodian #22265, Eufaula High School, effective 9/8/21

Temporary / Part Time / Supplements / TEAMS / Other:

- 7.J.9. Carly Wilbourne, Early Learning Center, Covid Nurse Supplement
- 7.J.10. Julie Bailey, Eufaula Primary School, Covid Nurse Supplement
- 7.J.11. Robin Long, Eufaula Elementary School, Covid Nurse Supplement
- 7.J.12. Dee Miller, Admiral Moorer Middle School, Covid Nurse Supplement
- 7.J.13. Debbie Ludlam, Eufaula High School, Covid Nurse Supplement
- 7.J.14. Allison Warrick, Assistant Flag Football Coach Supplement, Eufaula High School
- 7.J.15. Olivia Jones, Debate Club Sponsor supplement, Eufaula High School
- 7.J.16. Michelle Baxter, Interventionist, Eufaula High School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22

- 7.J.17. Anna Key, Interventionist, Eufaula High School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.18. Susan Whitehead, Interventionist, Eufaula Primary School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.19. Ann Spurlock, Interventionist, Eufaula Primary School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.20. Betty Guilford, Interventionist, Eufaula Elementary School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.21. Debbie Jones, Interventionist, Eufaula Elementary School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.22. Rita Bonner, Interventionist, Eufaula Elementary School, \$20/hour, not to exceed 29 hours/week, effective 10/1/21-9/30/22
- 7.J.23. Greg Martin, after school tutoring at AMMS, \$20/hour, not to exceed 10 hours/week, effective 10/1/21-9/30/22
- 7.J.24. Samantha Presson, after school tutoring substitute, AMMS, as needed, not to exceed 10 hours/week, effective 10/1/21-9/30/22
- 7.J.25. Traci Atkins, after school tutoring substitute, AMMS, as needed, not to exceed 10 hours/week, effective 10/1/21-9/30/22
- 7.J.26. Kim Lawson, 21st CCLC Teacher #22189, \$25 per hour, not to exceed 2.5 hours during normal operations, exception field trips, effective 8/9/21-07/29/22
- 7.J.27. Alma Bludsworth, EL Translator/Interpreter, as needed, \$15/hour, effective 10/1/21- 9/30/22
- 7.J.28. Marielas Medina, EL Translator/Interpreter, as needed, \$15/hour, effective 10/1/21-9/30/22
- 7.J.29. Cynthia Furman, EL Translator/Interpreter, as needed, \$15/hour, effective 10/1/21-9/30/22
- 7.J.30. Shari Davis, Bookkeeping training/assistance as needed, \$15/hour, effective 10/1/21-9/30/22
- 7.J.31. Kim Lawson, Daily supplement to teach during planning time, as needed, effective 8/25/21-5/27/22
- 7.J.32. Caitlin Sexton, Daily supplement to teach during planning time, as needed, effective 8/25/21-5/27/22
- 7.J.33. Mary Holloway, CNP, Eufaula Elementary School, pay for compensatory time worked for 8/19/21-8/30/21
- 7.J.34. Jackie Palmer, Secretary, Eufaula Elementary School, pay for compensatory time worked for 7/26-8/13/2021
- 7.J.35. Lynn Warren, Music Enrichment Provider, Early Learning Center, \$20/hour; not to exceed 15 hours per week, effective 10/01/21-05/27/22
- 7.J.36. Richard Berry, \$50/hour to repair buses, \$105 per for bus inspection as needed and pre-approved by Superintendent, effective 10/1/21-9/30/22
- 7.J.37. Marc Johnson, \$50/hour to repair buses, \$105 per for bus inspection, as needed and pre-approved by Superintendent, effective 10/1/21-9/30/22

- 7.J.38. Artellis Thomas, substitute bus monitor, effective 9/8-5/27/22
- 7.J.39. Mike Reagan, pay for additional bus driver duties, at his hourly rate of pay, as needed, effective 8/10/21-5/27/22
- 7.J.40. Candace Nichole Spiva, pay for additional bus driver duties, at her hourly rate of pay, as needed, effective 8/10/21-5/27/22
- 7.J.41. Lela Roberts, Special Education Teacher, eligible for 2018 three-year commitment bonus
- 7.J.42. Virginia Jordan, Special Education Teacher, eligible for 2018 three-year commitment bonus
- 7.J.43. Reba Melton, Special Education Teacher, eligible for 2018 three-year commitment bonus
- 7.J.44. Justin Morgan, Science Teacher, eligible for 2018 three-year commitment bonus
- 7.J.45. Alexandra Conniff, Science TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/25/21-5/31/22

Regarding 7.J.46. – 7.J.67.: The Alabama State Department of Education provides mentor support for first and second year teachers who are new to the teaching profession. To earn this stipend, mentor teachers must complete training, document conversations with mentors on specified topics, and observe their mentee and provide feedback. All documentation is collected by the Curriculum Department and verified for teachers to receive this stipend. Teachers will receive \$500 per semester after funds are received from ALSDE.

- 7.J.46. Sharon Smith, Mentor Teacher, Eufaula Primary School
- 7.J.47. Michele Jones, Mentor Teacher, Eufaula Primary School (mentoring two teachers)
- 7.J.48. Melody Smith, Mentor Teacher, Eufaula Primary School
- 7.J.49. Miranda Hamm, Mentor Teacher, Eufaula Primary School
- 7.J.50. Macy Willoughby, Mentor Teacher, Eufaula Primary School
- 7.J.51. Marie Toole, Mentor Teacher, Eufaula Primary School
- 7.J.52. Jaci Parker, Mentor Teacher, Eufaula Elementary School
- 7.J.53. Beverly Nolin, Mentor Teacher, Eufaula Elementary School
- 7.J.54. Laney McWhorter, Mentor Teacher, Admiral Moorer Middle School
- 7.J.55. Caitlin Sexton, Mentor Teacher, Admiral Moorer Middle School
- 7.J.56. Amber Brannan, Mentor Teacher, Admiral Moorer Middle School
- 7.J.57. Melissa Hartzog, Mentor Teacher, Admiral Moorer Middle School
- 7.J.58. Raven Ivey, Mentor Teacher, Admiral Moorer Middle School
- 7.J.59. Greg Martin, Mentor Teacher, Admiral Moorer Middle School
- 7.J.60. Danielle Wood, Mentor Teacher, Admiral Moorer Middle School
- 7.J.61. Cameron Ellison, Mentor Teacher, Admiral Moorer Middle School
- 7.J.62. Andrea Tew, Mentor Teacher, Eufaula High School
- 7.J.63. Olivia Jones, Mentor Teacher, Eufaula High School
- 7.J.64. Phil Anderson, Mentor Teacher, Eufaula High School
- 7.J.65. Buster Padgett, Mentor Teacher, Eufaula High School

- 7.J.66. Kim Harris, Mentor Teacher, Eufaula High School
- 7.J.67. Cliff Washburn, Mentor Teacher, Eufaula High School

Mrs. Katy H. Richardson moved to approve personnel as presented by the superintendent. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- 8. Adjourn: There being no further business to discuss, Ms. Katrina L. Wright moved that the board adjourn. Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

Mr. Richard W. Wingate, President
Mr. Patrick J. Brannan, Jr., Secretary
Approved 1/24/2022