

The Eufaula City Board of Education met in regular session Tuesday, August 17, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Katy H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Carlton Worthen, Karen Sterling, Nicole Shade, Lavette Forte, Frances Person Crews, Willie Shipman, James Thomas, Richard Hunter, Tinnie Hunter, Mitzi Clayton, Emily Jackson, Amy White, Melissa Larson, Suzanne Bangert, James Bailey, Roshanda Lewis, Tina Richards, Brandon Kiser, Laura Stewart, Jan Bowen, Keo-yona Jordan, Jerome Lewis, Andy Hinton, Berry Forte, Wes Register, and Deltonya Warren.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on August 13, 2021 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:35 p.m. A quorum was established with all members present. Mrs. Katy H. Richardson moved for the board to approve the agenda as presented, and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Covid-19: The Superintendent recommended students and staff be required to wear masks until September 17, 2021. On September 20, a mask will be recommended but not required. If an individual school’s percentage of positive Covid-19 cases reaches 2% or exposure percentage reaches 10%, we will require students and staff at that school to wear masks until the infection rate lowers below 2% and the exposure rate lowers below 10%. Mrs. Katy H. Richardson moved for the board to approve the recommendation as presented, and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
3. Delegations/Awards: Carlton Worthen and Karen Sterling addressed the board on behalf of the Barbour County NAACP regarding wearing masks at school, encouraging students and staff to be vaccinated, and other concerns regarding Covid-19.
4. Public Budget Hearing: Mrs. Angie Ellis, Chief Financial Officer, reviewed the proposed FY22 budget and supplemental information using a PowerPoint presentation to show how units are earned and how they are used at each school. Mrs. Ellis informed the public copies of the proposed budget and other supporting documents are available for review and copies are available to those requesting them.
5. Financial Statements and Bank Reconciliations: The June 2021 financial report for the system was reviewed and discussed. 75.99% of revenues have been collected, and 65.30% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of

- June 30, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
6. Superintendent's Report: The board received the August 2021 report from ALVA. Mrs. Deltonya Warren explained the TEAMS (Teacher Excellence and Accountability for Mathematics and Science) program from ALSDE that allows certified math and science teachers to earn a higher salary.
 7. New Business:
 - A. Stride to Strayer Partnership: Stride, formerly known as K12, would like to partner with Strayer to provide post-secondary programs and services to students. The Superintendent recommended the board approve the partnership between Stride and Strayer. Mrs. Katy H. Richardson moved to accept the recommendation as presented and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - B. Reading Horizons Agreement Renewal: The Superintendent recommended the board renew a contract with Reading Horizons that is currently used K-8 for students who have decoding interferences, and students receiving special services, and English language learners. The renewal is for 2021-2023 for \$80,210.00. Mrs. Yadira Chavez moved to accept the recommendation as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - C. Child Nutrition Program Milk Bid: The low bidder of the CNP bid from April is no longer able to honor the awarded bid. The Superintendent recommended the board approve the next lowest bidder at \$177,151.20, Eufaula Dairy Products of Eufaula, Alabama. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Katy H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - D. Phase II Miscellaneous Projects: The Superintendent recommended the board approve an architect contract with McKee and Associates to move forward with design and bidding on small projects at all schools except Eufaula Elementary School. The Superintendent recommended the board approve an architect contract with Goodwyn Mills and Cawood to move forward with design and bidding classroom additions at Eufaula Elementary School. Mrs. Yadira Chavez moved to accept the recommendations as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- E. Eufaula Primary School Playground Equipment: The Superintendent recommended the board approve “Phase I” new playground equipment for Eufaula Primary School at a cost of \$91,365.15 installed by Struthers Recreation. Mrs. Caty H. Richardson moved to accept the recommendation as presented by the Superintendent. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- F. Nurses Covid-19 Supplement: The Superintendent recommended a \$3,000 supplement for school nurses for the 2021-2022 school year for covid-19 related duties. Ms. Katrina L. Wright moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- G. Teaching During Planning Period: The Superintendent recommended the board approve for teachers at Admiral Moorer Middle School and Eufaula High School, who are willing to teach during their planning period, be paid an additional \$75 per day they teach. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- H. Kelly Services Paraprofessionals: The Superintendent recommended the board approve three tier levels of pay for long term special education paraprofessionals hired through Kelly Services, effective 8/22/21. He also requested the approval of a \$500 signing bonus and a \$500 attendance incentive for paraprofessionals hired through Kelly Services who do not miss more than five days during the school year. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- I. Mental Health Service Coordinator: The Superintendent recommended the board approve an additional mental health services coordinator position, job description, and salary schedule. Ms. Katrina L. Wright moved to accept the recommendation as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- J. Helping Hands Therapy Services: The Superintendent recommended the board approve a contract with Helping Hands Therapy Services to provide speech/language services at Admiral Moorer Middle School, Eufaula High School, and Lakeside. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

- K. Soliant Health, LLC: The Superintendent recommended the board approve a contract with Soliant Health, LLC to provide speech/language services at Eufaula Elementary School. Ms. Katrina L. Wright moved to accept the recommendation as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- L. Title IX Policy Revision, First Reading: The Superintendent presented the Title IX Policy for the board to review for the first reading per board policy. The Superintendent will present to the board at the next regular board meeting for approval. Mrs. Katy H. Richardson moved to table the revised policy and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
- M. Student Activities: The Superintendent recommended the board approve student activities and fundraisers.
1. Eufaula High School Band Program Needs: Mrs. Katy H. Richardson moved to approve the recommendation of the Superintendent as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
 2. Eufaula High School Girls Basketball Uniforms: Mrs. Yadira Chavez moved to approve the recommendation as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
 3. Eufaula High School Basketball Booster Club: Mrs. Katy H. Richardson moved to approve the recommendation with edits to the by-laws to include “basketball” and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
 4. Eufaula High School Debate Team: Mrs. Katy H. Richardson moved to approve the recommendation of the Superintendent as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
 5. Eufaula High School Swim Team: Mrs. Katy H. Richardson moved to approve the swim team fundraiser as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

6. Admiral Moorer Middle School Activities & Fundraisers: Mrs. Twana R. Purifoy Anderson moved to approve the student activities and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
7. Eufaula Elementary School Student Activities and Fundraisers: Ms. Katrina L. Wright moved to approve the student activities. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

N. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Rescind:

- 6.N.1. Rescind the recommendation at the 8/3/21 meeting to hire Lekeyia Richardson as Special Education Teacher at Eufaula Elementary School
- 6.N.2. Rescind the recommendation at the 8/3/21 meeting to hire Kimberly Stone as Science Teacher at Eufaula High School

Resignation, Certified:

- 6.N.3. Keely Murphy, ELA Teacher, Eufaula High School, effective 10/8/21

Resignation, Classified:

- 6.N.4. Lauren McKee, Early Learning Center Auxiliary Teacher, effective 8/17/21

Employment, Certified:

- 6.N.5. Lauren McKee, PreK Teacher #22262, Early Learning Center, effective 8/18/21
- 6.N.6. Gordon Arick, ELA Teacher #22263, Eufaula High School, effective 8/18/21

Employment, Classified:

- 6.N.7. Callie Farley, Virtual Facilitator #22220, Admiral Moorer Middle School, effective 8/9/21
- 6.N.8. Cynthia (Cindy) Garcia, Virtual Facilitators #22221, Eufaula High School, effective 9/1/21
- 6.N.9. Patricia (Annie) Justice, PreK Auxiliary Teacher #22261, Early Learning Center, effective 8/18/21
- 6.N.10. Miracle Woods, Paraprofessional #22208, Eufaula Elementary School, effective 8/18/21

Transfers/Reassignments, Certified:

- 6.N.11. Jessica Grimes, voluntary transfer from PreK Teacher, Early Learning Center to PE Teacher #22252, Admiral Moorer Middle School, effective 8/10/21
- 6.N.12. Miranda Hamm, voluntary transfer from Second Grade Teacher, Eufaula Primary School to 202 Day EL Coach #22223, Admiral Moorer Middle School, effective when a qualified replacement is hired

Transfers/Reassignments, Certified:

- 6.N.13. Annie Roberts, transfer from 192 Day Custodian Eufaula High School to 192 Day Custodian #22260, Early Learning Center, effective 8/17/21
- 6.N.14. Shawnta Williams, transfer from Paraprofessional, Eufaula High School to Paraprofessional #22254, Eufaula Primary School, effective 8/18/21

Temporary / Part Time / Supplements / TEAMS / Other:

- 6.N.15. Pam Welsh, Extended Day/Detention Teacher, Eufaula Elementary School, effective 8/4/21-5/26/22
- 6.N.16. Demian Nicholson, Extended Day/Detention Substitute Teacher, Eufaula Elementary School, effective 8/4/21-5/26/22
- 6.N.17. Paula Dunn, Extended Day Teacher, Eufaula Primary School, effective 8/4/21-5/26/22
- 6.N.18. Brandy Senn, Extended Day Teacher, Eufaula Primary School, effective 8/4/21-5/26/22
- 6.N.19. Kristi Wiggins, Extended Day Teacher, Eufaula Primary School, effective 8/4/21-5/26/22
- 6.N.20. Traci Atkins, After School Tutor, Admiral Moorer Middle School, not to exceed 2 hours per day/10 hours per week, effective 9/7/21-5/26/22
- 6.N.21. Russell Nichols, After School Tutor, Admiral Moorer Middle School, not to exceed 2 hours per day/10 hours per week, effective 9/7/21-5/26/22
- 6.N.22. Raven Ivey, After School Tutor, Admiral Moorer Middle School, not to exceed 2 hours per day/10 hours per week, effective 9/7/21-5/26/22
- 6.N.23. Taylor White, After School Tutor, Admiral Moorer Middle School, not to exceed 2 hours per day/10 hours per week, effective 9/7/21-5/26/22
- 6.N.24. Belinda Forman, Math TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.25. Kristina Walker, Math TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.26. Greg Martin, Math TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.27. Kim Harris, Math TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22

- 6.N.28. Matt Jones, Math TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.29. Tamara Hickman, Science TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.30. Gregory Gibson, Science TEAMS Contract, based upon the terms and conditions set forth in the TEAMS contract, effective 8/18/21-5/31/22
- 6.N.31. Samantha Presson, Theater Supplement, Admiral Moorer Middle School
- 6.N.32. Allison Warrick, JV Girls Basketball Supplement, Eufaula High School
- 6.N.33. Kris Walker, Assistant Girls Basketball Supplement, Eufaula High School
- 6.N.34. Ben East, Saturday School, Eufaula High School
- 6.N.35. Catherine Edwards, Saturday School, Eufaula High School
- 6.N.36. Belinda Forman, Saturday School, Eufaula High School
- 6.N.37. Meg Herring, Saturday School, Eufaula High School
- 6.N.38. Pelina Jessie, Saturday School, Eufaula High School
- 6.N.39. Andrea Tew, Saturday School, Eufaula High School
- 6.N.40. Cliff Washburn, Saturday School, Eufaula High School
- 6.N.41. Jeff Phillips, Saturday School, Eufaula High School
- 6.N.42. Sharon Fenn, Elementary Signing Bonus
- 6.N.43. Brandy Senn, Special Education Signing Bonus
- 6.N.44. Ben East, Science Signing Bonus
- 6.N.45. Gayln Cody, ELA Signing Bonus
- 6.N.46. Katie Helton, ELA Signing Bonus
- 6.N.47. Gordon Arick, ELA Signing Bonus

Mrs. Yadira Chavez moved to approve personnel as presented by the superintendent. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- 8. Adjourn: There being no further business to discuss, Ms. Katrina L. Wright moved that the board adjourn. Mrs. Katy H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

Mr. Richard W. Wingate, President
Mr. Patrick J. Brannan, Jr., Secretary
Approved 11/16/2021