The Eufaula City Board of Education met in regular session Tuesday, June 15, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Caty H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Holly Mitchell, Zane Johnson, Roshanda Lewis, Emily Jackson, Jan Bowen, Alicia Lyles, Alexandra Conniff, Deltonya Warren, Tina Richards, Rusti Register, and Wes Register.

The notice of this meeting was posted on the public bulletin board in the central office on June 16, 2020. A reminder was sent electronically on June 8, 2021 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:35 p.m. A quorum was established with all members present. Mrs. Twana R. Purifoy Anderson moved for the board to approve the agenda as presented, and Mrs. Caty H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

2. Delegations/Awards

The Superintendent introduced Ms. Alicia Lyles, the new Federal Programs Coordinator. He also recognized Emily Jackson and Deltonya Warren as Certified Instructional Leaders (CIL). The CIL program was established in 2013 to promote the highest standards of instructional leadership through the credentialing of school or district administrators. The CIL program is designed to identify educational leaders who demonstrate the knowledge and skills which are essential to the practice of effective instructional leadership.

3. Mr. Richard W. Wingate called for the approval of the minutes from the April 20, 2021, May 11, 2021, and May 18, 2021 board meetings. Mrs. Yadira Chavez moved that the minutes be approved and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

4. Superintendent's Report:

- The board meeting dates for the 2021-2022 school year were presented to the board.
- The Superintendent discussed providing mental health services to students and staff through ARCH Counseling Services instead of Spectracare. Eufaula City Schools hopes to secure a grant for a mental health services coordinator who will serve as the liaison for the district/schools/parent with ARCH Counseling to ensure continuity and consistency of services.

- 5. Financial Statements and Bank Reconciliations:
 - Angie Ellis reviewed the financial report virtually. The April 2021 financial report for the system was reviewed and discussed. 60.61% of revenues have been collected, and 51.23% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of April 30, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.

6. New Business:

- A. AASB All-State School Board Member Nomination: Mrs. Caty H. Richardson nominated Dr. James A. Lockwood as candidate for All-State School Board Member through Alabama Association of School Boards. Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- B. 2021 Budget Amendments: Angie Ellis reviewed proposed budget amendments for approval. The Superintendent recommended the board accept the amendments. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- C. 2021-2022 Salary Schedule: Angie Ellis presented the 2021-2022 Salary Schedule. The Superintendent recommended the board approve the Salary Schedule as presented, effective July 1, 2021. He also recommended the state issued raise to be effective July 1, 2021. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- D. Elite Physical Therapy & Wellness Center: The Superintendent recommended the board approve two contracts with Elite, one for summer services and one for the 2021-2022 school year. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- E. Play Learn Live Therapy, Inc. Contract: The Superintendent recommended the board approve two contracts with Play Learn Live Therapy, Inc., one for summer services and one for the 2021-2022 school year to provide occupational therapy services. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a

- unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- F. Brenda Sikes M.Ed., CTVI Vision Services: The Superintendent recommended the board approve two contracts with Brenda Sikes, one for summer services and one for the 2021-2022 school year. Mrs. Yadira Chavez moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- G. HealthPro Pediatrics Services Contract for Summer 2021: The Superintendent recommended the board approve a contract with HealthPro Pediatrics to provide services for the summer. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- H. Edgenuity Renewal: The Superintendent recommended the board renew a contract with Edgenuity to provide options for credit recovery, credit advancement, remediation, and enrichment for students in grades 6-12. The contract will be funded through ESSR2 funds at a cost of \$53,223.00. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- I. Learning A to Z Renewal: The Superintendent recommended the board renew a contract with Learning A to Z to continue to provide resources for K-5 teachers and students. This will be funded through Title 1 School Improvement funds at a cost of \$12,756.00. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- J. NWEA Renewal: The Superintendent recommended the board renew a contract with NWEA to provide an assessment tool for K-8 to provide continuous data points that allow for monitoring student progress. The services will be funded using Alabama Assessment funds and ESSR2 at a cost of \$16,620.00. Mrs. Yadira Chavez moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.

- K. Renaissance Learning Renewal: The Superintendent recommended the board renew a contract with Renaissance at a cost of \$24,511.36. Renaissance Learning provides access to the STAR Assessment Suite for students K-8. It will be funded using ESSR2 funds. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.
- L. Student Activities: The Superintendent recommended the board approve the student activities and fundraisers for summer learning programs, Admiral Moorer Middle School and Eufaula High School. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" None.

M. Personnel

Personnel Action – Deltonya Warren reviewed the hiring process at Eufaula City Schools. The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

- 6.M.1. Shelby Nikol Anderson, Kindergarten Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.2. Kelly Strickland, First Grade Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.3. Nina Strong, Second Grade Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.4. Melissa Orr, Reading Specialist, Eufaula Primary School, effective 8/01/21, *retirement*
- 6.M.5. Chris Flores, Spanish Teacher, Eufaula High School, effective 5/28/21
- 6.M.6. Charles Ogleclark, Science Teacher, Eufaula High School, effective 5/28/21
- 6.M.7. Jack Wingard, Math Teacher, Eufaula High School, effective 5/28/21
- 6.M.8. Reeivice Girtman, Principal, Eufaula High School, effective 7/1/21

Resignation for Other Programs/Services:

6.M.9. Robert Brown, Assistant Boys Basketball Coach, Eufaula High School, effective 5/28/21

Voluntary Transfers/Reassignments (effective 2021-2022 school year):

6.M.10. Courtney Green, voluntary transfer from PreK Teacher, Early Learning Center to Special Education Teacher #22175, Early Learning Center, effective 8/4/21

- 6.M.11. Ashley Rogers, voluntary transfer from Third Grade Teacher, Eufaula Elementary School to Second Grade Teacher #22158, Eufaula Primary School, effective 8/4/21
- 6.M.12. Amy Martin, voluntary transfer from Kindergarten Teacher, Eufaula Primary School to Reading Coach #22167, Eufaula Primary School effective 7/26/21
- 6.M.13. Lisa Johnson, voluntary transfer from Special Education Teacher, Eufaula Elementary School, to 202 Day Reaching Coach #22168, Eufaula Elementary School, effective 7/26/21
- 6.M.14. Rosie Jackson, reassign from LEAPS Teacher, Early Learning Center to Special Education Teacher, Eufaula Elementary School, effective 8/4/21
- 6.M.15. Shanna Doran, voluntary transfer from 202 Day Academic Coach, Eufaula High School to 240 Day Assistant Principal #22163, Eufaula High School, effective 7/1/21
- 6.M.16. Laura Stewart, voluntary transfer from 202 Day School Psychometrist to 240 Day Exceptional Student Services Specialist #22170, Central Office, effective 7/1/21
- 6.M.17. Jan Bowen, transfer from 240 Day Special Education Coordinator to 240 Day Special Education Director, effective 7/1/21 (Employment term revisions approved in 6.I. at 5/18/21 board meeting)
- 6.M.18. Candice Hill, reassign from Paraprofessional, Eufaula Primary School to Paraprofessional, Eufaula High School, effective 8/4/21

Employment, Certified:

- 6.M.19. Sherry Beasley, Kindergarten Teacher #22142, Eufaula Primary School, effective 8/4/21
- 6.M.20. Jo Anne Dunsmore, First Grade Teacher #22174, Eufaula Primary School, effective 8/4/21
- 6.M.21. Allison Warrick, Math Teacher # 22159, Admiral Moorer Middle School, effective 8/4/21
- 6.M.22. Eric Crenshaw, Band Teacher #22148, Admiral Moorer Middle School, effective 8/4/21
- 6.M.23. Jewel Sanderson*, Art Teacher #22149, Admiral Moorer Middle School, effective 8/4/21
- 6.M.24. David Paffumi, Career Tech Marketing Teacher #21182, Eufaula High School, effective 8/4/21
- 6.M.25. Dawn Ward, 202 Day School Psychometrist #22171, Central Office, effective 7/26/21
- 6.M.26. Tracy Berry, 222 Day Assistant Principal #22164, Eufaula High School, effective 7/6/21
 *In process of getting certified in the area hired

Temporary / Part Time / Supplements / Other

- 6.M.27. McKenzie Hunter, General Labor for Technology Department, \$10.00/hour; not to exceed 32 hours per week, effective 6/6/21-8/9/21
- 6.M.28. Debbie Ludlam, Nurse at all schools, extracurricular activities or field trips, or as needed, effective 7/1/21-6/30/22
- 6.M.29. Dee Miller, Nurse at all schools, extracurricular activities or field trips, or as needed, effective 7/1/21-6/30/22
- 6.M.30. Robin Long, Nurse at all schools, extracurricular activities or field trips, or as needed, effective 7/1/21-6/30/22
- 6.M.31. Julie Bailey, Nurse at all schools, extracurricular activities or field trips, or as needed, effective 7/1/21-6/30/22
- 6.M.32. Carly Wilbourne, Nurse at all schools, extracurricular activities or field trips, or as needed, effective 7/1/21-6/30/22
- 6.M.33. Destinee Mahone, 21st Century Summer School Teacher, Eufaula Elementary School, effective 6/7/21-7/9/21
- 6.M.34. Sharon Demien, Homebound Services, not to exceed 5 hours per week at \$20 per hour, effective 7/1/21 7/22/21. Homebound Service, not to exceed 30 hours per week at \$20 per hour, effective 8/10/21 7/31/22
- 6.M.35. Gayln Cody, Summer Start Teacher, effective 6/7/21-7/15/21
- 6.M.36. Victoria Smith, Art Summer Sensation Grades K-5, effective 7/6/21-7/15/21
- 6.M.37. Kim Rowan, Summer Start, effective 6/7/21-7/15/21
- 6.M.38. Kailee Johnson, Summer Sensation, effective 7/6/21-7/15/21
- 6.M.39. Olivia Jones, ACT Prep, \$40/Hour, June 21-24, June 28-July 1, July 5-8, July 12-15, July 19-22, July 26-29; (This is in addition to previous board action for June 1-11 on May 11; due to increased enrollment and registration, we would like to offer the camps on all of these dates to prepare students for the ACT prep)
- 6.M.40. Ashley Washington, Summer Scholars, effective 6/7/21-7/29/21, not to exceed 15 hours
- 6.M.41. Mike Reagan, EHS Summer Scholars, effective 6/7/21-7/29/21
- 6.M.42. Andrea Tew, EHS Summer Scholars, amend dates to 6/7/21-7/1/21
- 6.M.43. Bridgette Smith, EHS Access Facilitator, effective 6/7/21-7/1/21
- 6.M.44. Rick Butler, EHS Access Facilitator, effective 7/6/21-7/29/21
- 6.M.45. Jermieke Cliatt, EHS Summer Sensation, effective 7/6/21-7/29/21
- 6.M.46. Jessica Henderson, Summer Program Substitute
- 6.M.47. Lianne Knots, Summer Program Substitute
- 6.M.48. Robert Brown, Summer Program Substitute
- 6.M.49. Leigh Anne Waters, Summer Program Substitute
- 6.M.50. Santricia Norris, Summer Program Substitute
- 6.M.51. Traci Atkins, Summer Program Substitute
- 6.M.52. Katie Helton, Summer Program Substitute
- 6.M.53. Caitlin Sexton, Summer Program Substitute
- 6.M.54. Terence Smith, Summer Program Substitute
- 6.M.55. Anne Beasley, Summer Program Substitute
- 6.M.56. Margaret Huston, Summer Program Substitute

- 6.M.57. Paul Andrews, Summer Program Substitute
- 6.M.58. Shari Davis, \$15/hour, as needed but not to exceed 110 hours per pay period, to provide training and bookkeeper support, Central Office, effective 7/1/21-9/30/21

Principal Employment & Contract:

- 6.M.59 Emily Jackson, Principal #22166, Eufaula High School, effective 7/1/21 (See attached contract)
- 6.M.60. Tina Richards, Principal #22165, Eufaula Primary School effective 7/1/21 (see attached contract)

Mrs. Caty H. Richardson moved to approve personnel as presented by the superintendent. Mrs. Yadira Chavez seconded the motion.

Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

The Superintendent introduced the new principals at Eufaula Primary School and Eufaula High School.

7. Adjourn: There being no further business to discuss, Mrs. Caty H. Richardson moved that the board adjourn. Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

Mr. Richard W. Wingate, President Mr. Patrick J. Brannan, Jr., Secretary Approved 7/20/2021