

Eufaula City Schools Salary Schedule



Building our Future on a Tradition of Excellence

2022 - 2023

Approved by the Board on: Approved June 14, 2022 * effective with contract year

Includes Amendments/Addendums approved on: July 19, 2022; Sept 13, 2022

General Information

Certain explicit assumptions have been made in the preparation of this salary schedule. Those assumptions are as follows:

- New employees will begin employment under the guidelines contained in this salary schedule.
- Certain current employees may be “grandfathered” at existing rates of pay or salary schedules until separation, retirement, or job change.
- Salary schedule increases will be made according to mandates by the State Legislature and/or guidelines recommended by the Superintendent and approved by the Board.
- Wages will be increased in a step fashion based upon experience and/or certification up to a predetermined maximum to reflect an employee’s increasing competence over the tenure of employment.
- All certified employees must be properly licensed for their respective positions.
- All employees will be paid in twelve (12) equal monthly installments, regardless of the terms of their employment. New employees who start at the beginning of the employment year will have the option of splitting their first check so that a paycheck will be received at the end of August or receiving the first full paycheck at the end of September OR they will be given the option to have their first year paid equally over 13 months beginning in August. New employees who start work after the beginning of the employment contract year will be paid for the actual days worked. In this situation, the pay will be calculated to be spread equally over the remaining months of the contract pay year.
- In the event that an error is made in the calculation and/or payment of an employee’s salary, the Board has the legal authority and right to make proper adjustments and corrections during the current employment year.
- Persons employed for less than 20 hours per week will be paid at the rate approved by the Board at the time of employment and will submit a time sheet for each payroll period.
- Playoff and championship bonuses will be paid out in one lump sum at the end of each season, when proper documentation is sent by the Principal and approved.

Salary Schedule Placement

Placement on the salary schedule will be based on the employee’s completed years of experience and level of certification (for certified employees other than administrators).

For the purpose of this salary schedule, experience is defined as the number of years of service in a particular position, job, or classification. Employees who have a significant amount of experience that is similar and comparable in required work skills, knowledge, etc. to the position which the employee is assigned may be credited some experience for salary schedule placement purposes. The Superintendent, the Assistant Superintendent, and the immediate supervisor will determine this placement.

Specifically, certified employees will be placed on the salary schedule as follows:

- Years of verified public school experience. The Board recognizes experience in a regionally accredited private school on a $\frac{1}{2}$ year recognized for each **full year** verified. A minimum of two (2) years of verified private school experience is required.
- Highest level of certification issued by the Alabama State Department of Education. Persons who do not hold a valid Alabama Professional Educator or Leader Certificate will be placed on the salary schedule at the Bachelor level, even if a higher degree has been earned. Once the Alabama Certificate has been issued, the employee is entitled to pay for any advanced degree for the advanced degree beginning with the beginning of the next pay period after the Alabama State Department of Education has recognized the advanced degree. If the recognition of the advanced degree occurs May 10 or after pay will not begin until the following school year.
- Highest degree earned as recognized by the Alabama State Department of Education.

The salary of JROTC Instructors is regulated by a military entitlement computation established by the United States Department of Army. Adjustments in compensation are put into effect as soon as official notice is received.

Principals will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.

Placement on the Certified Administrator salary schedule will be based on the employee's years of administrative experience and level of certification. Assistant Principals, Directors, and Coordinators will be placed on a 202, 222, or 240-day appointment based on the specific job requirements as recommended by the Superintendent and approved by the Board.

Placement on the Professional Classified Administrator salary schedule will be based on the employee's years of experience in their specialized area and the degree held. Professional Classified Administrators will be placed on a 202, 222, or 240-day appointment based on the specific job requirements as recommended by the Superintendent and approved by the Board.

The Chief School Financial Officer will work under a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.

The Superintendent will work under at 240-day contract as negotiated with and approved by the Board.

Terms of Appointment

Eufaula City Schools' employees are appointed upon recommendation of the Superintendent and approval by the Board as follows:

Exempt Employees

Registered Nurse.....	185 Days
Teacher	187 Days
Media Specialist	187 Days
TEAMS Teacher	189 Days
Parent Liaison/ Administrative Assistant	202 Days
Elementary Counselor.....	202 Days
Academic Coach	202 Days
Psychometrist	202 Days
Elementary School Assistant Principal	202 Days
Mental Health Services Coordinator.....	202 Days
Parents as Teachers (PAT) Coordinator	202 Days
Career Coach	202 Days
Middle School Counselor	222 Days
Middle School Assistant Principal	222 Days
Agribusiness Teacher	222 Days
Behavior Specialist.....	222 Days
ALVA Testing Coordinator/Data Manager.....	240 Days
Superintendent.....	240 Days
Assistant Superintendent.....	240 Days
Chief School Financial Officer.....	240 Days
Central Office Director	240 Days
Central Office Supervisor	240 Days
Central Office Coordinator.....	240 Days
Instructional Data Specialist.....	240 Days
Public Relations & Communications Specialist	240 Days
Exceptional Student Services Specialist.....	240 Days
Administrative Technology Specialist.....	240 Days
CNP Supervisor	240 Days
Principal	240 Days
High School Assistant Principal	240 Days
High School Counselor	240 Days
JROTC Instructor	240 Days
Instructional Technology Specialist	240 Days

Non-Exempt Employees

Bus Driver, Bus Monitor	183 Days
Paraprofessional.....	183 Days
CNP Worker, Assistant Manager	185 Days
Access Facilitator	187 Days

Auxiliary Teachers (First Class PRE-K)	187 Days
HIPPY Home Visitor	187 Days
School Secretary	187 Days
CNP Manager	192 Days
Custodian	192 Days
School Secretary	192 Days
School Secretary	202 Days
EL Parent Liaison	202 Days
Assistant Communications Specialist	202 Days
Elementary School Bookkeeper	222 Days
Primary School Bookkeeper	222 Days
Virtual School Registrar	222 Days
School Secretary	240 Days
Central Office Secretary	240 Days
High School Bookkeeper	240 Days
Middle School Bookkeeper	240 Days
Parents as Teacher Parent Educator	240 Days
Central Office Bookkeepers	240 Days
Administrative Assistant	240 Days
Personnel Assistant	240 Days
Technology Tech	240 Days
Maintenance Technician	240 Days
Custodian	240 Days
Mechanic	240 Days
Bus Shop Assistant	240 Days

**Certified Teacher
Full Time - 187 Days**

Years Public School Experience	Bachelor's	Masters	6-Year	Doctoral	Non-Degreed
	BS	MS	6Y	DR	ND
0	43,358	49,859	53,763	57,664	43,358
1	43,358	49,859	53,763	57,664	43,358
2	43,358	49,859	53,763	57,664	43,358
3	47,689	54,842	59,134	63,433	47,689
4	47,689	54,842	59,134	63,433	47,689
5	47,689	54,842	59,134	63,433	47,689
6	49,780	57,245	61,742	66,205	49,780
7	49,780	57,245	61,742	66,205	49,780
8	49,780	57,245	61,742	66,205	49,780
9	51,283	58,974	63,606	68,205	51,283
10	51,795	59,563	64,242	68,887	51,795
11	52,313	60,159	64,884	69,575	52,313
12	52,837	60,761	65,533	70,271	52,837
13	53,365	61,368	66,189	70,974	53,365
14	53,899	61,982	66,850	71,684	53,899
15	54,438	62,602	67,519	72,401	54,438
16	54,982	63,228	68,194	73,125	54,982
17	55,532	63,860	68,876	73,856	55,532
18	56,087	64,499	69,565	74,594	56,087
19	56,648	65,144	70,261	75,340	56,648
20	57,214	65,795	70,963	76,094	57,214
21	57,787	66,453	71,673	76,855	57,787
22	58,364	67,118	72,389	77,623	58,364
23	58,948	67,789	73,113	78,399	58,948
24	59,538	68,467	73,845	79,183	59,538
25	60,133	69,151	74,583	79,975	60,133
26	60,734	69,843	75,329	80,775	60,734
27	61,342	70,541	76,082	81,583	61,342
28	61,955	71,247	76,843	82,399	61,955
29	62,575	71,959	77,611	83,223	62,575
30	63,200	72,679	78,387	84,055	63,200
31	63,832	73,405	79,171	84,895	63,832
32	64,471	74,140	79,963	85,744	64,471
33	65,115	74,881	80,763	86,602	65,115
34	65,766	75,630	81,570	87,468	65,766
35	66,424	76,386	82,386	88,342	66,424

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 202 Days**

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	46,836	53,858	58,076	62,289	46,836
1	46,836	53,858	58,076	62,289	46,836
2	46,836	53,858	58,076	62,289	46,836
3	51,514	59,241	63,877	68,521	51,514
4	51,514	59,241	63,877	68,521	51,514
5	51,514	59,241	63,877	68,521	51,514
6	53,773	61,837	66,695	71,516	53,773
7	53,773	61,837	66,695	71,516	53,773
8	53,773	61,837	66,695	71,516	53,773
9	55,397	63,705	68,708	73,676	55,397
10	55,950	64,341	69,395	74,413	55,950
11	56,509	64,985	70,089	75,156	56,509
12	57,075	65,635	70,790	75,908	57,075
13	57,646	66,291	71,498	76,667	57,646
14	58,222	66,954	72,212	77,434	58,222
15	58,805	67,624	72,935	78,209	58,805
16	59,392	68,300	73,664	78,991	59,392
17	59,986	68,982	74,401	79,780	59,986
18	60,586	69,673	75,145	80,577	60,586
19	61,192	70,369	75,897	81,383	61,192
20	61,803	71,073	76,655	82,198	61,803
21	62,422	71,783	77,422	83,020	62,422
22	63,046	72,502	78,196	83,849	63,046
23	63,676	73,227	78,978	84,688	63,676
24	64,314	73,959	79,768	85,535	64,314
25	64,957	74,698	80,566	86,390	64,957
26	65,606	75,445	81,371	87,254	65,606
27	66,262	76,199	82,185	88,127	66,262
28	66,925	76,962	83,007	89,009	66,925
29	67,594	77,731	83,836	89,899	67,594
30	68,270	78,509	84,675	90,797	68,270
31	68,952	79,293	85,522	91,705	68,952
32	69,642	80,087	86,377	92,622	69,642
33	70,338	80,887	87,241	93,549	70,338
34	71,041	81,697	88,113	94,484	71,041
35	71,752	82,513	88,995	95,428	71,752

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 222 Days**

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	51,473	59,191	63,826	68,457	51,473
1	51,473	59,191	63,826	68,457	51,473
2	51,473	59,191	63,826	68,457	51,473
3	56,615	65,107	70,202	75,305	56,615
4	56,615	65,107	70,202	75,305	56,615
5	56,615	65,107	70,202	75,305	56,615
6	59,097	67,959	73,298	78,596	59,097
7	59,097	67,959	73,298	78,596	59,097
8	59,097	67,959	73,298	78,596	59,097
9	60,881	70,012	75,511	80,971	60,881
10	61,489	70,711	76,266	81,780	61,489
11	62,104	71,419	77,028	82,597	62,104
12	62,726	72,133	77,799	83,423	62,726
13	63,353	72,854	78,577	84,258	63,353
14	63,987	73,583	79,362	85,101	63,987
15	64,627	74,319	80,156	85,952	64,627
16	65,273	75,062	80,958	86,811	65,273
17	65,926	75,812	81,767	87,679	65,926
18	66,585	76,571	82,585	88,555	66,585
19	67,251	77,337	83,411	89,441	67,251
20	67,923	78,110	84,245	90,336	67,923
21	68,603	78,891	85,088	91,240	68,603
22	69,288	79,680	85,938	92,151	69,288
23	69,981	80,477	86,797	93,073	69,981
24	70,681	81,282	87,666	94,003	70,681
25	71,388	82,094	88,542	94,944	71,388
26	72,101	82,915	89,428	95,893	72,101
27	72,823	83,744	90,322	96,853	72,823
28	73,551	84,582	91,225	97,821	73,551
29	74,287	85,427	92,137	98,799	74,287
30	75,029	86,282	93,058	99,787	75,029
31	75,779	87,144	93,989	100,784	75,779
32	76,538	88,016	94,929	101,792	76,538
33	77,302	88,896	95,879	102,811	77,302
34	78,075	89,785	96,837	103,839	78,075
35	78,856	90,683	97,806	104,877	78,856

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 240 Days**

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	55,647	63,990	69,001	74,007	55,647
1	55,647	63,990	69,001	74,007	55,647
2	55,647	63,990	69,001	74,007	55,647
3	61,205	70,385	75,894	81,411	61,205
4	61,205	70,385	75,894	81,411	61,205
5	61,205	70,385	75,894	81,411	61,205
6	63,889	73,470	79,241	84,969	63,889
7	63,889	73,470	79,241	84,969	63,889
8	63,889	73,470	79,241	84,969	63,889
9	65,818	75,689	81,633	87,536	65,818
10	66,475	76,444	82,450	88,411	66,475
11	67,140	77,209	83,274	89,294	67,140
12	67,812	77,982	84,107	90,187	67,812
13	68,490	78,761	84,948	91,090	68,490
14	69,175	79,549	85,797	92,001	69,175
15	69,867	80,345	86,655	92,921	69,867
16	70,565	81,148	87,522	93,850	70,565
17	71,271	81,959	88,397	94,788	71,271
18	71,983	82,779	89,281	95,736	71,983
19	72,703	83,607	90,175	96,693	72,703
20	73,430	84,443	91,076	97,661	73,430
21	74,165	85,287	91,987	98,637	74,165
22	74,906	86,141	92,906	99,623	74,906
23	75,655	87,002	93,835	100,619	75,655
24	76,412	87,872	94,774	101,625	76,412
25	77,176	88,750	95,721	102,642	77,176
26	77,947	89,638	96,679	103,668	77,947
27	78,728	90,534	97,645	104,705	78,728
28	79,514	91,440	98,622	105,753	79,514
29	80,310	92,354	99,608	106,810	80,310
30	81,112	93,278	100,604	107,878	81,112
31	81,923	94,210	101,610	108,956	81,923
32	82,744	95,153	102,626	110,046	82,744
33	83,570	96,104	103,653	111,147	83,570
34	84,406	97,065	104,689	112,258	84,406
35	85,250	98,036	105,736	113,380	85,250

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

TEAMS Program (Contract Employment ONLY)

Eligible Teachers and required to give up Non-Probationary Status)

* Only for Secondary Math and Science Classroom Teachers teaching eligible courses Full Time

(**Note: Other requirements apply)

Full Time - 189 Days

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for National Board Certified stipends.

Parent Liaison / Administrative Assistant202 Days

Public School Experience	Bachelor BS	Masters MS	6-Year 6Y	Doctoral DO	Non-ND
0 - 2 years		53,858	58,074	62,289	46,835
3 - 5 years		59,241	63,879	68,518	51,515
6 - 8 years		61,837	66,694	71,516	53,771
9 - 11 years		64,438	67,573	72,476	54,492
12 - 14 years		66,291	68,797	73,794	55,483
15 - 17 years		67,264	70,368	75,472	56,748
18 - 20 years		71,073	71,275	76,450	57,481
21 - 23 years		71,783	72,186	77,426	58,215
24 - 26 years		72,881	72,882	78,121	58,908
27+ Years		73,574	73,575	78,814	59,602

Internal Code:

Administrative and Other Exempt Positions

(placement based on years of administrative experience)

ALVA Testing Coordinator/Data Manager240 Days

Public School Experience	
0 - 4	51,336
5 - 9	52,106
10 - 15	53,148
16+	53,945

Internal Code: /TV

ALVA Master Lead Teacher240 Days

Public School Experience	
0 - 4	52,955
5 - 9	53,749
10 - 15	54,824
16+	55,646

Internal Code:

Assistant Principal - Eufaula Primary School, Eufaula Elementary202 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		63,904	65,668	67,432
5 - 9		64,863	66,627	68,391
10 - 15		66,160	67,924	69,688
16+		67,152	68,916	70,680

Internal Code: A6/A1

Assistant Principal - Admiral Moorer Middle School202 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		67,467	69,231	70,996
5 - 9		68,479	70,243	72,008
10 - 15		69,849	71,613	73,377
16+		70,897	72,661	74,425

Internal Code: A3/A1

Assistant Principal - Admiral Moorer Middle School222 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		74,147	75,911	77,675
5 - 9		75,260	77,024	78,788
10 - 15		76,765	78,529	80,293
16+		77,916	79,680	81,444

Internal Code: A2/AP

Assistant Principal - Alternative Learning Center240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		84,393	86,157	87,921
5 - 9		85,659	87,423	89,187
10 - 15		87,372	89,136	90,900
16+		88,683	90,447	92,211

Internal Code:

Assistant Principal - Eufaula High School240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		84,393	86,157	87,921
5 - 9		85,659	87,423	89,187
10 - 15		87,372	89,136	90,900
16+		88,683	90,447	92,211

Internal Code: A1/P1

Supervisor - Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		80,159	81,923	83,687
5 - 9		81,361	83,125	84,889
10 - 15		82,988	84,752	86,517
16+		84,233	85,997	87,761

Internal Code: SC/AV

Coordinator - Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		95,387	97,151	98,915
5 - 9		96,817	98,582	100,346
10 - 15		98,754	100,518	102,282
16+		100,235	101,999	103,763

Internal Code: C/AV

Director - Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		104,997	106,761	108,525
5 - 9		106,572	108,336	110,100
10 - 15		108,704	110,468	112,232
16+		110,334	112,098	113,862

Internal Code: D/AV

Director - non Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	90,732	93,084	94,848	96,612
5 - 9	92,093	94,480	96,244	98,008
10 - 15	93,935	96,370	98,134	99,898
16+	95,344	97,815	99,579	101,344

Internal Code: DN/CV

Public Relations & Communications Specialist (Classified - Exempt)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	62,660	64,352	66,117	67,881
5 - 9	63,599	65,317	67,083	68,847
10 - 15	64,871	66,624	68,389	70,153
16+	65,844	67,623	69,388	71,152

Internal Code: PR/PB

Behavior Specialist222 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	53,040	54,419	56,116	57,814
5 - 9	53,836	55,235	56,933	58,630
10 - 15	54,912	56,340	58,037	59,735
16+	55,736	57,185	58,882	60,580

Internal Code:

Supervisor (non-certified) - Child Nutrition Program240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	62,660	64,353	66,117	67,881
5 - 9	63,600	65,318	67,083	68,847
10 - 15	64,872	66,625	68,389	70,153
16+	65,845	67,624	69,388	71,152

Internal Code: CS/LS

Assistant Superintendent240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		120,869	122,633	124,397
5 - 9		122,682	124,446	126,210
10 - 15		125,136	126,900	128,664
16+		127,013	128,777	130,541

Internal Code: AZ/AV

Contract Administrative (Exempt)

Eufaula Early Learning Center Principal

<i>240 Days - Negotiated Contract</i>	Supplement
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Eufaula Primary School Principal

<i>240 Days - Negotiated Contract</i>	\$ 93,600
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Eufaula Elementary School Principal

<i>240 Days - Negotiated Contract</i>	\$ 106,705
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Admiral Moorer Middle School Principal

<i>240 Days - Negotiated Contract</i>	\$ 108,999
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Eufaula High School Principal

<i>240 Days - Negotiated Contract</i>	\$ 117,520
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Chief School Financial Officer

<i>240 Days - Negotiated Contract</i>	\$ 123,188
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Superintendent

<i>240 Days - Negotiated Contract</i>	\$ 157,890
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Eufaula High School
Supplements

A CDL is required for all coaching/athletic supplements listed below. A reduction of 25% of the supplement amount will be applied for all that do not hold a valid CDL (unless Administration approves a doctor's note).

# of Supplements	Assignment	Full Supplement \$ Amount	Supplement reduced by 25% if no valid CDL	Internal Code
Athletic Supplements				
1	Athletic Coordinator	5,000.00		AD
1	Asst. Head Football Coach	5,000.00	3,750.00	AF
1	Head Football Coach (240 Day Extended Term)	Negotiable	Negotiable	HF
1	Offensive Coordinator	7,000.00	5,250.00	FC
1	Defensive Coordinator	7,000.00	5,250.00	FC
7	Assistant Football Coach	5,000.00	3,750.00	JF
4	JV Boys Football	1,500.00	1,125.00	
1	Head Boys Basketball Coach	9,000.00	6,750.00	BB
2	Assistant Boys Basketball Coach	2,200.00	1,650.00	AB
1	JV Boys Basketball	2,200.00	1,650.00	9B
1	Head Girls Basketball Coach	9,000.00	6,750.00	GB
2	Assistant Girls Basketball Coach	2,200.00	1,650.00	AG
1	JV Girls Basketball	2,200.00	1,650.00	9C
1	Head Baseball Coach	5,500.00	4,125.00	HB
1	Assistant Baseball Coach	2,200.00	1,650.00	JB
1	JV Baseball Coach	1,700.00	1,275.00	
1	Head Volleyball Coach	5,500.00	4,125.00	HV
1	Assistant Volleyball	2,200.00	1,650.00	AV
1	Head Softball Coach	5,500.00	4,125.00	HS
1	Assistant Softball Coach	2,200.00	1,650.00	JS
1	JV Softball Coach	1,700.00	1,275.00	
1	Track Coach*	2,200.00	1,650.00	TR
1	Assistant Track*	1,000.00	750.00	
1	Cross Country Coach*	2,000.00	1,500.00	CC
1	Golf Coach*	1,700.00	1,275.00	GB
1	Tennis Coach	5,000.00	3,750.00	TE
1	Assistant Tennis Coach	1,700.00	1,275.00	
1	Varsity Cheer Coach	5,500.00	4,125.00	VC
1	Assistant Varsity Cheer Coach	2,200.00	1,650.00	
1	Head Swim Coach	1,700.00	1,275.00	SW
2	Strength & Conditioning	1,500.00	1,125.00	SC
1	Head Boys Soccer Coach	5,500.00	4,125.00	SO
1	Assistant Boys Soccer Coach	2,200.00	1,650.00	
1	Head Girls Soccer Coach*	5,500.00	4,125.00	GS
1	Assistant Girls Soccer Coach*	2,200.00	1,650.00	
1	Flag Football Head Coach	3,000.00	2,250.00	
2	Assistant Flag Football Coach	1,000.00	750.00	
up to 24	Summer Camp (varsity only; one supplement per person)	1,000.00		

* Sports marked with an * will not be paid until the sport has enough participants to make a team for the season.

Note: A daily stipend for certified employees that are required to attend a meeting or workshop outside of their contract days to be paid \$100 for a full day (minimum of 7 hours) or \$50 for a half day (minimum of 3.5 hours). The Professional Development and Travel must be pre-approved and eligible for the stipend.

Athletic Team Playoff and Championship Bonus
(applies to all AHSAA sanctioned sports)*

*Approved form to be submitted by Athletic Coordinator for payment

Win Area Championship / Win 1st Round	
Head Coach	200.00
Assistant Coach	100.00
Win 2nd Round	
Head Coach	200.00
Assistant Coach	100.00
Win Quarter-Final	
Head Coach	300.00
Assistant Coach	150.00
Win Semi Round	
Head Coach	400.00
Assistant Coach	175.00
Win State Championship	
Head Coach	3,000.00
Assistant Coach	1,500.00
Cheer Nationals	
Receive a Bid (paid for only one Bid)	
Win 1st	250.00
Top 5 Placement	3,000.00
Top 10 Placement	250.00
Super Regional	
Win 1st	100.00
Top 5 Placement	500.00
Top 10 Placement	250.00
State	
Win 1st	100.00
Top 5 Placement	1,500.00
Top 10 Placement	250.00

All coaching personnel, middle and high school, are expected to perform athletic duties throughout the school year. All coaches will be expected to have non-active coaching responsibilities in other sports to include, but not limited to, timers, judges, ticket sellers or takers, transportation of or supervision of non-players, etc. as the need may arise, at the direction of the Athletic Coordinator.

Other Supplements

# of Supplements	Assignment	Full Supplement \$ Amount	
1	Choral	3,000.00	
1	Theater (Public Performance Required)	2,000.00	
2	Assistant Theater (Public Performance Required)	1,500.00	
1	Band (plus extended contract to 222 days)	6,000.00	
2	Assistant Band	1,500.00	
3	Band Summer Camp	1,000.00	
1	Yearbook	1,500.00	
1	Junior Sponsor	1,100.00	
1	Senior Sponsor	1,100.00	
1	National Honor Society	510.00	
1	SGA	510.00	
1	Videographer	5,000.00	
1	Fishing Team Sponsor	800.00	
1	eSports Sponsor	800.00	
1	Debate Team	800.00	
1	FBLA Advisor*	800.00	
1	FFA Advisor*	800.00	
1	DECA Advisor*	800.00	
1	HOSA Advisor*	800.00	
1	Skills USA Advisor*	800.00	
1	ISA Advisor*	800.00	

SS/SP
CH
T

BD

YB
JR
SR
NH
SG

CI/F

FA
FF

HA
SA
TA

*CTE teachers not on extended contract

AMMS

Supplements

# of Supplements	Assignment	Full Supplement \$ Amount	Supplement reduced by 25% if no valid CDL	
Athletic Supplements				
1	Head Football Coach	5,000.00	3,750.00	HF
3	Assistant Football Coach	1,710.00	1,282.50	JF
1	Boys Basketball Coach	1,800.00	1,350.00	BB
1	Boys Asst Basketball Coach	800.00	600.00	AB
1	Girls Basketball Coach	1,800.00	1,350.00	GV
1	Girls Asst Basketball Coach	800.00	600.00	AG
1	Baseball Coach	1,800.00	1,350.00	HB
1	Assistant Baseball Coach	800.00	600.00	JB
1	Head Softball Coach	1,800.00	1,350.00	SF
1	Assistant Softball Coach	800.00	600.00	JS
1	Volleyball Coach	1,800.00	1,350.00	V
1	Cheerleader Coach	2,500.00	1,875.00	C
1	Head Soccer*	800.00	600.00	
1	Assistant Soccer*	400.00	300.00	
8 to 10	Summer Camp (varsity only; one supplement per person)	1,000.00		
Other Supplements				
1	Band	1,900.00		S3/SP
1	Choral	1,900.00		BD
1	Yearbook	700.00		CH
1	Honor Society (NJHS)	510.00		YB
1	Assistant NJHS / Anchor Rep	510.00		NH
1	Theater (Public Performance Required)	1,000.00		

* Sports marked with an * will not be paid until the sport has enough participants to make a team for the season, as provided by the Athletic Coordinator.

Eufaula Elementary School

# of Supplements	Assignment	Supplement \$ Amount
1	Yearbook	300.00

Other Supplements

# of Supplements	Assignment	Supplement \$ Amount
1	Lead Nurse	1,000.00
1	Assistant Lead Nurse	500.00
4	Speech Teacher*	10,000.00

Special Education Classroom Teacher Supplement (approved February 15, 2022)

Annual \$6000.00 supplement for existing and newly hired special education teachers, effective 2022-2023 school year*

*To be paid from ARP IDEA funds

*Note: All signing bonuses, Incentives, or Supplements are taxable and all regular payroll taxes will be withheld.

Substitutes

Rates effective beginning 03/01/21				
Classification	Hourly Rate	Route Rate	Method of Payment	
Bus Driver Substitute (AM or PM Shift)		30.00	EC-BOE	
Bus Driver Substitute (AM & PM Shift)		60.00	EC-BOE	
Bus Driver Substitute - Field Trips and other extra curricular routes				
			Daily Rate (8 hours per day)	
			Hourly Rate	Hourly Rate Contracted through an outside source
Classified Staff		12.50	100.00	Contracted through an outside source
Teacher/Non-Certified		12.50	100.00	Contracted through an outside source
Long-Term Classified or Non-Certified Teacher*		12.50	100.00	Contracted through an outside source
Teacher/Certified		12.50	100.00	Contracted through an outside source
Long-Term Certified Teacher*			150.00	Contracted through an outside source
Nurse - Registered		15.00	120.00	Contracted through an outside source
Nurse - LPN		15.00	120.00	Contracted through an outside source
		Hourly Rates effective beginning 08/22/21		
Sped Paraprofessional I (up to 7.5 hours per day)		12.50		Contracted through an outside source
Sped Paraprofessional II (up to 7.5 hours per day)		14.00		Contracted through an outside source
Sped Paraprofessional III (up to 7.5 hours per day)		16.00		Contracted through an outside source

* ECS will notify Kelly Services if the position qualifies as a long term substitute.

** Approved 02/16/2021

Special Education (Sped) Paraprofessionals through Kelly Services Incentives

New Hire Incentive for Long-term Sped Paraprofessional through Kelly Services at the beginning of the School Year (effective beginning 2022 contract year)	\$	500.00
Long-term Sped Paraprofessional Attendance Incentive through Kelly Services (those who miss no more than 5 days during the school year).	\$	500.00

Compensation for Employees Performing Work IN ADDITION to Normal Job Duties

Classification	Hourly Rate	Daily Rate
Certified Teacher	\$ 25.00	
Examples: Saturday School, After School Tutorial, Homebound Services, Extended Day (This will not include teachers driving bus routes and bus trips.)		
Secondary Teachers working during their Planning Period	per day planning period worked	\$ 75.00
Example: Secondary Teachers approved to teach during planning period due to teacher shortages. (rate based on 2021-2022 planning period time frame.)		
Bus Routes/ Activities (Teachers not already receiving a supplement for the route or activity they are driving for. Teachers assisting as a bus monitor as preapproved. Paid per approved time sheet.)	\$ 16.88	
Registered Nurse	\$ 25.00	
Example: Extended Day		
		Per Athletic Event
Non-coaching Athletic related duties (for those employees not currently receiving an athletic supplement). *This will be billed to the school that assigns the duties.		30.00
Examples: Gatekeepers, Ticket Sellers, Ticket Takers		
Event Examples: Double Header Baseball, Basketball		

Compensation for Non-Employees Performing Temporary, Part-Time Tasks

Classification	Hourly Rate
Certified, Temporary, Part-Time Appointments (example: Tutors)	30.00
Classified, Temporary, Part-Time Appointments (example: Bus Driver for extra-curricular (non-routes); Interpreters)	15.00
Classified, Contracted Bookkeeper	18.00

On occasion, shared employees with Eufrasia City Schools and ALVA may be eligible for a supplement to be fully reimbursed by K12, Inc. Should ECS receive a letter from K12 stating the amount and that they will 100% reimburse ECS, these employees may be paid the eligible and referenced supplement detailed in the letter.

Summer School and Summer Enrichment (Normal Years)			Daily Rate	Hourly Rate
Certified Teacher (based on a 6 hour work day)			200.00	NA
Non-Certified Teacher/Paraprofessional/Auxiliary Teacher			NA	20.00
Bus Driver			NA	20.00

*Certified and Classified Employees will be required to punch in and out.

Extend these rates for 1 more year

Summer School and Summer Enrichment (2021, 2022, 2023: Learning Loss year related to loss of instruction time related to Covid)

			Daily Rate	Hourly Rate
Building Administrator (not on contract) (based on an 8 hour work day)			360.00	45.00
Certified Teacher (based on a 7.5 hour work day)			300.00	40.00
Nurses (based on a 7.5 hour work day)			300.00	40.00
Non-Certified Teacher/Para/ Auxiliary Teacher/Facilitator			NA	20.00
Child Nutrition Program (Workers or Managers)			NA	20.00
Custodian (not on contract)			NA	20.00
Bus Monitor			NA	20.00
Bus Driver			NA	25.00
Summer Maintenance/Technology Helper			NA	11.00

*Certified and Classified Employees will be required to punch in and out.

New Hire Incentive for Classroom Teachers (updated June 16, 2020; approved February 18, 2020; revised the June 27, 2017 incentive)

Hard to Fill Teaching Areas: Secondary Math, Secondary Science, Secondary English, Special-Education, and Spanish (with new hire start date after 02/18/20 for these special areas)

Year 1:	\$	3,000.00	Paid in August, unless otherwise approved
Year 2:	\$	2,000.00	Paid in August, unless otherwise approved
Year 3:	\$	2,000.00	Paid in August, unless otherwise approved

New Hire Incentive for Elementary Classroom Teachers (approved April 20, 2021)

Year 1:	\$	2,000.00	Half paid in July of year 1; Half paid in August of Year 1
Year 2:	\$	1,500.00	Paid in August, unless otherwise approved
Year 3:	\$	1,000.00	Paid in August, unless otherwise approved

In the event that the individual resigns, retires or is terminated, the individual will be responsible for reimbursing the Board for a prorated portion of the signing bonus as follows:

- ☐ Separation in months 1-3: 100% of signing bonus;
- ☐ Separation in months 4-6: 75% of signing bonus;
- ☐ Separation in months 7-9: 50% of signing bonus;
- ☐ Separation in months 10-12: 25% of signing bonus.

*Note: The signing bonus is taxable and all regular payroll taxes will be withheld.

Bus Driver Incentive (approved August 1, 2013)

Year 1:	\$	500.00	Paid upon employment with first check
Year 2:	\$	500.00	Paid in month following 12-month anniversary

*Note: All signing bonuses, Incentives, or Supplements are taxable and all regular payroll taxes will be withheld.

Instructional Paraprofessionals

Days	Not Qualified	Qualified
	183	183
	7.5	7.5
Hours/Day		
Years Service	Annual	Annual
<1	17,947.36	19,432.97
1 <2	18,071.36	19,588.44
2 <3	18,211.98	19,764.73
3 <4	18,768.00	20,456.50
4 <5	18,890.21	20,599.69
5 <6	18,995.70	20,723.29
6 <7	19,101.82	20,847.63
7 <8	19,208.57	20,972.72
8+	19,369.67	21,161.15
Internal Code:	P/A	P1/A

Access Facilitator	
Days	187
Hours/Day	8
Years Service	Annual
<1	28,434.93
1 <2	28,662.41
2 <3	28,920.37
3 <4	29,932.59
4 <5	30,142.12
5 <6	30,322.97
6 <7	30,504.91
7 <8	30,687.94
8+	30,963.65
Internal Code:	

Auxiliary Teacher - Pre-K*

Days	187
Hours/Day	7.5
Years Service	Annual
<1	21,207.63
1 <2	21,631.27
2 <3	21,652.90
3 <4	21,674.55
4 <5	21,696.23
5 <6	21,717.92
6 <7	21,739.64
7 <8	21,761.38
8+	21,783.14

* Step <1 Paid according to the Grant; Grant Funded (PO/A)

Registered Behavior Technician

Days	187
Hours/Day	8
Years Service	Annual
<1	23,936.00
1 <2	24,127.49
2 <3	24,344.64
3 <4	25,196.70
4 <5	25,373.07
5+	25,525.31

School Bookkeeper / Secretary

Days	EES & EPS	AMMS	EHS
	222	240	240
	8	8	8
Hours/Day			
Years Service	Annual	Annual	Annual
<1	28,272.13	34,088.85	36,495.04
1 <2	28,498.31	34,361.56	36,787.00
2 <3	28,754.79	34,670.81	37,118.08
3 <4	29,761.21	35,884.29	38,417.21
4 <5	29,969.54	36,135.48	38,686.13
5 <6	30,149.35	36,352.30	38,918.25
6 <7	30,330.25	36,570.41	39,151.76
7 <8	30,512.23	36,789.83	39,386.67
8+	30,786.80	37,121.64	39,740.92
Internal Code:	EB/	MB/	HB/

Mental Health Services Coordinator (Exempt)

Days	202
Hours/Day	8
Years Service	Annual
<1	46,904.00
1 <2	47,373.04
2 <3	47,894.14
3 <4	49,570.44
4 <5	50,561.85
5+	51,482.07

*Grant Funded

School Secretary

Days	187	192	202	240
Hours/Day	8	8	8	8
Years Service	Annual	Annual	Annual	Annual
<1	23,207.05	23,827.56	25,068.58	29,784.45
1 <2	23,392.70	24,018.18	25,269.12	30,022.72
2 <3	23,603.24	24,234.34	25,496.55	30,292.93
3 <4	24,429.35	25,082.54	26,388.93	31,353.18
4 <5	24,600.36	25,258.12	26,573.65	31,572.65
5 <6	24,747.96	25,409.67	26,733.09	31,762.09
6 <7	24,896.45	25,562.13	26,893.49	31,952.66
7 <8	25,045.83	25,715.50	27,054.85	32,144.38
8+	25,271.50	25,947.21	27,298.63	32,434.01
Internal Code:	S/SD	ES/SC	S1/SD	

CNP Manager

	EES & EPS	AMMS	EHS
Days	192	192	192
Hours/Day	8	8	8
Years Service	Annual	Annual	Annual
<1	23,818.48	26,184.55	28,990.74
1 <2	23,997.89	26,383.55	29,222.66
2 <3	24,201.26	26,609.22	29,485.66
3 <4	24,999.53	27,494.79	30,517.66
4 <5	25,164.68	27,687.26	30,731.29
5 <6	25,307.26	27,853.38	30,915.67
6 <7	25,450.68	28,020.50	31,101.17
7 <8	25,594.94	28,188.62	31,287.78
8+	25,812.79	28,442.32	31,569.37

Internal Code: EM/L7 MM/LM HM/LM

* \$500 Stipend for CNP employees that receive Safe-Serv Certification in the year the certification is received or renewed. (To be submitted for payment by CNP Supervisor)

CNP Assistant Manager

Days	192
Hours/Day	8
Years Service	Annual
<1	21,739.91
1 <2	21,902.72
2 <3	22,087.35
3 <4	22,811.83
4 <5	22,961.80
5 <6	23,091.24
6 <7	23,221.46
7 <8	23,352.46
8+	23,550.15

Internal Code: L4/L8

CNP Workers

	185	185	185	185
Days	4	6	6.5	8
Hours/Day	4	6	6.5	8
Years Service	Annual	Annual	Annual	Annual
<1	10,577.28	15,865.92	17,188.08	21,154.56
1 <2	10,648.85	15,973.27	17,304.38	21,297.69
2 <3	10,730.01	16,095.02	17,436.27	21,460.02
3 <4	11,048.46	16,572.69	17,953.75	22,096.92
4 <5	11,114.38	16,671.57	18,060.87	22,228.76
5 <6	11,171.28	16,756.92	18,153.33	22,342.56
6 <7	11,228.51	16,842.77	18,246.33	22,457.02
7 <8	11,286.10	16,929.15	18,339.91	22,572.20
8+	11,372.99	17,059.48	18,481.10	22,745.97

Internal Code: L1/L6 L2/LB L/L8

School Nurse**Full Time - 185 Day Contract (8 hours per day)**

Nursing Experience	LPN	RN	RN / MS
0 - 2 years	24,532	46,669	53,670
3 - 5 years	26,961	51,332	59,026
6 - 8 years	28,121	53,579	61,616
9 - 11 years	28,485	54,299	62,443
12 - 14 years	28,998	55,285	63,573
15 - 17 years	29,636	56,545	65,028
18 - 20 years	29,992	57,276	65,865
21 - 23 years	30,351	58,005	66,711
24 - 26 years	30,997	58,697	67,400
27+ Years	31,643	59,389	68,093

Internal Code:

SN/N

Administrative Assistant**# of Days 240**

Hours/Day	8
Years Service	Annual
<1	47,229.98
1 <2	47,578.15
2 <3	47,972.98
3 <4	49,522.24
4 <5	49,842.93
5 <6	50,119.74
6 <7	50,398.21
7 <8	50,678.34
8+	51,101.07

Internal Code:

AS/

Personnel Assistant**# of Days 240**

Hours/Day	8
Years Service	Annual
<1	41,116.68
1 <2	41,419.79
2 <3	41,763.51
3 <4	43,112.24
4 <5	43,391.42
5 <6	43,632.40
6 <7	43,874.83
7 <8	44,118.70
8+	44,486.72

Internal Code:

PA/

Central Office**Bookkeeper/ Secretary -****# of Days 240**

Hours/Day	8
Years Service	Annual
<1	41,116.68
1 <2	41,419.79
2 <3	41,763.51
3 <4	43,112.24
4 <5	43,391.42
5 <6	43,632.40
6 <7	43,874.83
7 <8	44,118.70
8+	44,486.72

Internal Code:

BC/

Central Office Secretary**Days 240**

Hours/Day	8
Years Service	Annual
<1	32,567.41
1 <2	32,827.95
2 <3	33,123.40
3 <4	34,282.72
4 <5	34,522.70
5 <6	34,729.83
6 <7	34,938.21
7 <8	35,147.84
8+	35,464.54

Maintenance Technician*

# of Days	240
Hours/Day	8
Years Service	Annual
<1	42,211.11
1 <2	42,548.79
2 <3	42,931.73
3 <4	44,434.34
4 <5	44,745.39
5 <6	45,013.86
6 <7	45,283.94
7 <8	45,555.64
8+	45,965.86

* Additional \$4,000 if valid Industry-recognized certificate or license is held

Technology Tech

# of Days	240
Hours/Day	8
Years Service	Annual
<1	47,517.12
1 <2	47,897.25
2 <3	48,328.33
3 <4	50,019.82
4 <5	50,369.96
5 <6	50,672.18
6 <7	50,976.21
7 <8	51,282.07
8+	51,743.61

Internal Code: TN/TN

Custodian (Maid/Janitor)

Days	192	192	240	240
Hours/Day	4	8	4	8
Years Service	Annual	Annual	Annual	Annual
<1	10,641.23	21,282.47	13,301.54	26,603.09
1 <2	10,706.79	21,413.57	13,383.48	26,766.97
2 <3	10,781.12	21,562.25	13,476.41	26,952.81
3 <4	11,072.81	22,145.62	13,841.01	27,682.02
4 <5	11,133.19	22,266.37	13,916.48	27,832.96
5 <6	11,185.31	22,370.62	13,981.64	27,963.27
6 <7	11,237.74	22,475.47	14,047.17	28,094.34
7 <8	11,290.48	22,580.96	14,113.10	28,226.20
8+	11,370.06	22,740.13	14,212.58	28,425.16

Internal Code: J1/J4 J3/J8 J/JV

Assistant Communications**Specialist**

(Classified - Non-Exempt)

# of Days	202
Hours/Day	8
Years Service	Annual
<1	34,453.12
1 <2	34,707.10
2 <3	34,995.12
3 <4	36,125.26
4 <5	36,359.21
5 <6	36,561.13
6 <7	36,764.26
7 <8	36,968.62
8+	37,276.99

Internal Code:

Career Coach (Exempt)

# of Days	202
Hours/Day	8
Years Service	Annual
<1	48,160.32
1 <2	48,586.52
2 <3	49,012.72

*State Earned and Funded

PAT Coordinator* (Exempt)

# of Days	240
Hours/Day	8
Years Service	Annual
<1	35,949.90
1 <2	36,237.50
2 <3	36,563.64
3 <4	37,843.37
4 <5	38,108.27
5 <6	38,336.91
6 <7	38,566.93
7 <8	38,798.34
8+	39,147.53

*Grant Funded

YA/YA

Parents as Teacher Parent Educator*

# of Days	240
Hours/Day	8
Years Service	Annual
<1	28,767.88
1 <2	28,827.81
2 <3	29,038.87
3 <4	29,867.03
4 <5	30,038.45
5 <6	30,186.42
6 <7	30,335.27
7 <8	30,485.01
8+	30,710.99

*Grant Funded

PT/PT

**Mechanic
240 Days**

8 Hours/Day	
Years Service	Annual
<1	44,129.28
1 <2	44,482.32
2 <3	44,882.66
3 <4	46,453.55
4 <5	46,778.72
5 <6	47,059.40
6 <7	47,341.75
7 <8	47,625.80
8+	48,054.43

Internal Code:

M/BV

EL Parent Liaison

# of Days	202
Hours/Day	5
Years Service	Annual
<1	14,249.73
1 <2	14,363.72
2 <3	14,493.00
3 <4	15,000.25
4 <5	15,105.25
5 <6	15,195.89
6 <7	15,287.06
7 <8	15,378.78
8+	15,517.19

*Grant Funded (Part-Time)

**Bus Driver - Full Time
183 Days**

4 Hours/Day	
Years Service	Annual
<1	13,033.63
1 <2	13,118.31
2 <3	13,214.36
3 <4	13,591.22
4 <5	13,669.22
5 <6	13,736.56
6 <7	13,804.30
7 <8	13,872.43
8+	13,975.27

Internal Code:

B1/BD

**Bus Shop Assistant
240 Days**

8 Hours/Day	
Years Service	Annual
<1	33,296.08
1 <2	33,562.46
2 <3	33,864.52
3 <4	35,049.78
4 <5	35,295.12
5 <6	35,506.89
6 <7	35,719.93
7 <8	35,934.25
8+	36,257.66

Internal Code:

**Bus Driver - Special Needs Bus
183 Days**

5 Hours/Day	
Years Service	Annual
<1	15,680.26
1 <2	15,786.12
2 <3	15,906.17
3 <4	16,377.25
4 <5	16,474.75
5 <6	16,558.91
6 <7	16,643.59
7 <8	16,728.76
8+	16,857.30

Internal Code:

B2/BD

**Bus Monitor
183 Days**

5 Hours/Day	
Years Service	Annual
<1	12,444.74
1 <2	12,524.73
2 <3	12,615.43
3 <4	12,971.31
4 <5	13,044.99
5 <6	13,108.57
6 <7	13,172.54
7 <8	13,236.89
8+	13,333.99

Internal Code:

B3/BA

The Eufaula City Schools Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following people have been designated to handle inquiries regarding the non-discrimination policies:

Ms. Deltonya Warren
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333 State Docks Road
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334.687-1100
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